

## Curriculum Vitae

**BEATRIZ  
FERNÁNDEZ-TUBAU RODÉS**

Gender and Business Projects  
Legal Advisor



### Personal Information:

Surnames	Fernández-Tubau Rodés
Name	Beatriz
Date of birth	9th of May 1962
Nationality	Spanish
Address	C/ Muntaner, 340 1º 1ª 08021 Barcelona, Spain
Telephone	+34 93 200 58 51
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- Degree in Law, 1980-1985
- Lawyer at the Barcelona Bar Association
- Property Agent
- Administrative Advisor
- Diploma in Negotiation
- Diploma in Financial Law and Financial Advice ESINE

### OTHERS:

- Technician at the Catalan Governments Service for the creation of SMEs (1995)
- Technician at the Business Info Point of CIDEM (2002).
- Financial advisor for companies CIDEM (2003)
- Business Advisor – Catalan Government
- Advisor at the CREIXER program of the Catalan Government

### COURSES AND CONGRESSES:

- Course in Family Law, Barcelona Bar Association (1987)
- Course in Activities to encourage employment (1988)
- Course about reforming and restructuring of Spanish Enterprises, Barcelona Bar Association (1989)
- I Congress on Civil Responsibility. Barcelona Bar Association (1992)
- II Congress on Civil Responsibility. Barcelona Bar Association (1993)
- III Congress on Civil Responsibility. Barcelona Bar Association (1994)
- IV Congress on Civil Responsibility. Barcelona Bar Association (1995)
- V Congress on Civil Responsibility, Barcelona Bar Association (1996)
- Course on Advising Franchises. Fundación EMI (1996)

- National Congress on Associations. Barcelona Bar Association (1995)
- Course about how to evaluate Enterprises, Fundación EMI.(1998)
- Commercial Plan I and II. ESMA (1996)
- Business Plan .ESADE (1998)
- Manager Course CEOE.FTN (1998)
- How to reactivate a company. Col·legi de Gestors. (1999)
- Accountability Course. Universidad de BCN
- Managing an Association. Ajuntament de Barcelona (2003)
- Women and Diversity. IADE (2004).
- Commercial Management, IADE (2004).
- Communication, IADE (2004).
- Course on setting up a company. CEET (2005)
- Course on aids and grants for setting up a company.
- Family Negotiation (2008) Centre de Estudis Jurídics i Formació especialitzada de Catalunya
- Negotiation between Organisations and Associations (2008) Centre de Estudis Jurídics i Formació especialitzada de Catalunya

#### **PROFESSIONAL EXPERIENCE**

- 1985-1987 Lawyer on Commercial Law and Business Advisor at Berni Asociados
- 1987-1991 Lawyer at my own company (civil and commercial law)

#### **1991-CURRENTLY**

- **Founder** of FES CONSULTING EMPRESARIAL (1991) - Lawyers and Business Advisors
- **Business Advisor** – business planning, legal advise, ... (
- **Consultant and trainer for business and gender projects**

#### **INSTITUTIONAL ACTIVITIES:**

- Legal Advisor for AFAEMME (since 01-07-2003)
- Legal Advisor and Member of the Board of the Catalan Businesswomen Association (ACEE)
- Legal Advisor and Member of EWMD Spain (European Women's Management Development Network)
- Legal Advisor for the Barcelona Chamber of Commerce – how to set up your company
- Advisor for New Entrepreneurs- PAEM BARCELONA CHAMBER OF COMMERCE
- Participation in several Spanish and International Business and Gender related institutions: