



Mª HELENA DE FELIPE LEHTONEN

Madrid, June 10th, 1962. Spanish –Finnish Nationality.
Residence in Barcelona.
Married with two children.
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Lawyer, specializing in Corporate Labour Law.

Co-founder and partner of FES **BUSINESS CONSULTING, S.L.** since 1991 Legal Consultancy and Accounting for companies, dedicated to Management consultancy; its staff includes: lawyers, economists, financial advisors and accountants with its head office in Barcelona.

Counselor- Mediator and Member of the Board for the Labour Tribunal of Catalonia (TLC) (2011). (www.tribulab.cat).

President of **FEPIME-CATALUNYA** (Catalonian Federation of SME's). July 2014. (www.fepime.cat)

Vice-President of the Board of **FOMENT DEL TREBALL** (Catalonian Federation of Employers). July 2014. (www.foment.com).

Vice-President of **CEPYME** (Confederation of Spanish SME'S). September 2014. (www.cepyme.es).

Member of the Board of **C.E.O.E** (Spanish Confederation of Employers). October 2014. (www.ceoe.es).

Vice-President of **UEAPME** (Confederation of European Crafts and SME'S). (www.ueapme.com).

President of the Committee of Legal Affairs of UEAPME. June 2015. (www.ueapme.com).

Member of the **EUROPEAN ECONOMIC AND SOCIAL COMMITTEE**, and member in the **ECO, SOC and EUROMED Sections** (E.E.S.C).October 2015. (www.eesc.europe.eu).

President of **ACEE** (Association of Women Entrepreneurs from Catalonia) for 8 years and since June 2010 Co-President of the Executive Board. (www.acee.com.es).

Vice-President of **OMEGA** (Spanish Organization of Women Entrepreneurs) since 2000. (www.mujiresempresarias.org).

The Founding President of **FAEC**, the Federation of Associations of Women Entrepreneurs from Catalonia.

Since June 2010-2012 was Treasurer of **ANIMA** (Association for Business investment in the Mediterranean Area) headquarters in Marseille. (www.animaweb.org/en/activite_apropos_ugp.php).

Set up **AFAEMME** (Association of Federations and Associations of Women Entrepreneurs from the Mediterranean) in 2002 and President of the Organization with currently has 51 Member Associations of Businesswomen from 23 Mediterranean countries (Albania, Algeria, Bosnia-Herzegovina, Croatia, Cyprus, Egypt, Slovenia, Spain, France, Greece, Italy, Jordan, Lebanon ,Libya, Malta, Monaco, Montenegro, Morocco, Palestine, Syria, Tunisia, Turkey).(www.afaemme.org/boardofdirectors.php).

As a **gender and business expert**, the first female entrepreneur to present the conclusions of a gender Project in the European Parliament in Brussels in 2004.

The only Spanish representative of the **EUROPEAN COMMISSION** in its Network of Gender Equality in Decision Making positions in economy and politics since 2008. (<http://ec.europa.eu/social/main.jsp?langId=en&catId=418&newsId=133&furtherNews=yes>).

Active participant in the publication of "More Women in senior positions, key to economic stability and growth 2010" under the Directorate-General for Employment, Social Affairs and Equal Opportunities of the E.C. (www.ec.europa.eu)

One of the women selected to be a representative of women entrepreneurs in the Exhibit "Women, the Roads of Freedom" in **the Museum of History of Catalonia**.

Chosed as one of the **100 European Women Mirrors**, CE Project (June 2013).
<http://www.100mirrors.eu/portal/100-women/by-country/espana/item/56-maria-elena-de-felipe-lehtonen.html?format=html&lang=es#mi-historia>

Organized International Meetings and conferences on business and gender. The most recent being the VI Mediterranean Women Entrepreneurs Forum in Thessaloniki (November 2014). In addition, organized several networking meetings and participated in various International Forums ,Seminars in UNESCO-Paris, Alger ,Brussels, Barcelona, Beirut, Lille, Turin, Salonika, Sofia, Istanbul, Morocco, Guatemala .

Led several **International Projects** (www.afaemme.org)

Led various projects to support International Cooperation with Morocco, Guatemala and Nicaragua.

- "Labour market & Entrepreneurship Overcoming Gender Stereotypes"
- "Women Mobility Information Campaign"
- "Women and job mobility: obstacles and solution for women in Information and Communication Technologies".
- "Break gender Stereotypes, give talent a chance"
- "Promotion of Women in Decision-making Positions in the SME'S of Catalonia and Spain"
- "Promoting Women Entrepreneurship in the Universities".
- "Students today, women Entrepreneurs tomorrow".
- "Co- Responsibility and Cooperation".
- "Young Women as Job Creators".
- "She Decides, You Succeed".